



Pact Equity Cinema Film Agreement Rate Card

These rates are to be read in conjunction with the Pact Equity Cinema Film Agreement 2021.

APPENDIX FG

Summary of Payments and Rates

Clause Sub-Clause	Subject	Payment/Rate						To be included in the Total Applicable Salary?
		6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	6 April 2025 to 5 October 2025 [+3%]	6 October 2025 to 5 January 2026	6 January 2026 to 5 April 2026	
F8.1.	Minimum daily Performance Salary	£150	£156	£161	£166	£166		Yes
F8.1.(i)	Rehearsal	Daily Performance Salary						Yes
F8.1.(iii)	Script readings conferences and read throughs	Daily Performance Salary						No
F8.4.(ii)(a)	Supplement for a single day on first call	Maximum of £298	Maximum of £310	Maximum of £319	Maximum of £329	Maximum of £329		Yes
F8.4.(ii)(b)	Supplement for not working on first call	Maximum of £600	Maximum of £624	Maximum of £644	Maximum of £664	Maximum of £664		Yes
F8.6.	Daily standby	Half of the daily Performance Salary with a minimum of the minimum daily Performance Salary						Yes
F9.1.	Minimum weekly Performance Salary	£5600	£624	£644	£664	£664		Yes
F9.2.(i)	Up to one week of rehearsal	Performance salary						Yes
F9.2.(ii)	More than one week of rehearsal	Performance Salary						Yes (50%)
F9.4.	Script readings conferences and read throughs	Daily Performance Salary						No
F11.2.(ii)(a)	Second Call – script reading or rehearsal for less than half the Guaranteed Period	Half of Performance Salary						Yes

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		6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	6 April 2025 to 5 October 2025 [+3%]	6 October 2025 to 5 January 2026	6 January 2026 to 5 April 2026	
F11.2.(ii)(b)	Second Call – rehearsal for more than half the Guaranteed Period	Performance Salary						Yes
F11.2.(ii)(c)	Second Call – post-sync (up to five hours)	Half of the daily Performance Salary with a minimum of:						Yes
		£150	£156	£161	£166	£166		
F11.2.(ii)(d)	Second Call – post-sync (more than five hours)	Daily Performance Salary						Yes
F11.2.(iii)(a)	Second Call – make-up, hairdressing, wig and wardrobe fitting, camera tests	Half of Performance Salary (up to five hours in any one day) or full Performance Salary (over five hours in any one day) up to a maximum of:						No
		£150	£156	£161	£166	£166		
F11.2.(iii)(b)	Second Call – script reading	Daily Performance Salary						No
F11.2.(iii)(c)(i)	Second Call – make-up, hairdressing, wig and wardrobe fitting, camera tests – after Guaranteed Period	Daily Performance Salary						Yes
F11.2.(iii)(c)(ii)	Second Call – make-up, hairdressing, wig and wardrobe fitting, camera tests – on standby after Guaranteed Period	Half of the daily Performance Salary						No
F12.2.(i)	Daily late payment penalty	£10 per day up to a maximum of £1,000 per Artist						No

Clause Sub-Clause	Subject	Payment/Rate						To be included in the Total Applicable Salary?
		6 April 2022 to 5 April 2023	6 April 2023 to 5 April 2024 [+4%]	6 April 2024 to 5 April 2025 [+3%]	6 April 2025 to 5 October 2025 [+3%]	6 October 2025 to 5 January 2026	6 January 2026 to 5 April 2026	
F13.2.	Work on a sixth day in a week	Daily Performance Salary						Yes
F15.1.	Overtime – Hourly rate	One third of daily Performance Salary up to a maximum of:						No
		£90 per hour Overtime provision is variable if Performance Salary exceeds £4,862	£94 per hour Overtime provision is variable if Performance Salary exceeds £5,056	£97 per hour Overtime provision is variable if Performance Salary exceeds £5,208	£100 per hour Overtime provision is variable if Performance Salary exceeds £5,364	£100 per hour Overtime provision is variable if Performance Salary exceeds £5,364		
F15.6.(i)	Night work and declared holidays	Additional one half of daily Performance Salary						No
F15.6.(ii)	Work on 7 th day	Additional daily Performance Salary						No
F19.5.	Payment for holiday not taken	A minimum of £18.05 per day	A minimum of £18.77 per day	A minimum of £19.33 per day	A minimum of £20.04 per day	A minimum of £20.04 per day		No
	Reduction for paid holiday taken	£150	£156	£161	£166	£166		No
F20.3.	Travel on a non- working day	Half of Performance Salary (up to five hours in any day) or full Performance Salary (over five hours in any day)						No
F20.9.	Threshold for receiving cost of public transport	£150	£156	£161	£166	£166		No
F22.1.	Pension cap	Producer: £283 Artist: £141.50	Producer: £294 Artist: £147	Producer: £303 Artist: £151.50	Producer: £313 Artist: £156.50	Producer: £313 Artist: £156.50		No

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F24.3.	Salary cap for merchandising etc	£2,399 per week (i.e. 4 x minimum weekly Performance Salary	£2,495 per week (i.e. 4 x minimum weekly Performance Salary	£2,570 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary		No
F24.5.	Salary cap for extracts	£2,399 per week (i.e. 4 x minimum weekly Performance Salary	£2,495 per week (i.e. 4 x minimum weekly Performance Salary	£2,2570 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary		No
F24.5.(i)	Extract fees – first UK showing	£47 up to one minute/£89 for one to four minutes	£49 up to one minute/£93 for one to four minutes	£50 up to one minute/£96 for one to four minutes	£52 up to one minute/£99 for one to four minutes	£52 up to one minute/£99 for one to four minutes		No
F24.6.(iii)	Salary cap for “Making of...”	£2,399 per week (i.e. 4 x minimum weekly Performance Salary	£2,495 per week (i.e. 4 x minimum weekly Performance Salary	£2,570 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary		No
F25.3.	Salary cap for soundtracks	£2,399 per week (i.e. 4 x minimum weekly Performance Salary	£2,495 per week (i.e. 4 x minimum weekly Performance Salary	£2,570 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary	£2,656 per week (i.e. 4 x minimum weekly Performance Salary		No
F38.2.(d)	Retainer during suspension	£122	£127	£131	£135	£135		No
Appendix FA 1.	Minimum daily Performance Salary	£150	£156	£161	£166	£166		Yes
Appendix FA 1.	Minimum weekly Performance Salary	£600	£624	£644	£664	£664		Yes
Appendix FB 4.(i)(a)	Stunt performer’s minimum payments	£623 pd £2,492 pw	£648 pd £2,592 pw	£667 pd £2,668 pw	£687 pd £2,748 pw	£687 pd £2,748 pw		No
Appendix FB 4.(i)(b)	Stunt co-ordinator’s minimum payments	£791 pd £3,164 pw	£823 pd £3,292 pw	£848 pd £3,392 pw	£873 pd £3,492 pw	£873 pd £3,492 pw		No
Appendix FB 4.(iii)(b)	Wig/wardrobe fitting	£150	£156	£161	£166	£166		No

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Appendix FB 6.	Stunt Insurance	£20 pd £40 pw	£21 pd £42 pw	£22 pd £44 pw	£23 pd £46 pw	£23 pd £46 pw		No
Appendix FC 3.	Session Singers – Scale 1 session fee	£143	£149	£153	£158	£158		Yes
	Session Singers – Scale 2 session fee	£105	£109	£112	£115	£115		Yes
	Session Singers – Scale 3 session fee	£96	£100	£103	£106	£106		Yes
	Session Singers – Scale 4 session fee	£71	£74	£76	£78	£78		Yes
Appendix FE 4.	Re-voicing etc – minimum four-hour session fee	£111	£115	£118	£122	£122		Yes
Appendix FH 2.	ADR Artists session fee	£325	£338	£348	£358	£358		No
Appendix FH 5.	ADR Artists session fee on Low Budget Films	£106	£110	£113	£116	£116		Yes