



# Pact Bectu TV Agreement

## Lighting Technicians' Pay Increase.

Friday 20th December 2024

The below sets out the agreement reached between Pact and Bectu as approved by a ballot of lighting technicians:

	January 1st 2025	January 1st 2026
<b>Band 1</b>	£324.70	£332.81
<b>Band 2</b>	£334.07	£342.42
<b>Band 3</b>	£349.67	£358.42
<b>Band 4</b>	£368.11	£377.31

All rates apply to UK independent scripted drama.

All rates apply to a standard 10 hour working day (i.e. 10+1 SWD/9 CWD/9.5 SCWD).

All rates are inclusive of holiday pay (whether this is calculated using a percentage-based method, and if so, whether at 10.77% or 12.07%, or calculated using another lawful method).

The rate for chargehands on Band 4 productions only is equal to the electricians' rate specified above plus 20%. For the avoidance of doubt, chargehands working on productions in Bands 1-3 shall receive the same rate as the electricians, with no uplift.

The 2025 rate increase will be implemented on all new and existing drama productions with effect from 1st January 2025 and shall apply until 31st December 2025.

The 2026 rate increase will be implemented on all new and existing drama productions with effect from 1st January 2026 and shall apply until 31st December 2026.

**On behalf of Pact**

**On behalf of Bectu**

Conrad Newton

Jenny Tingle